



## Current State

- Attrition rates seem high
- Scaling up wouldn't be easy.
- Every student may not be embracing the open-ended project without deadlines.
- Communication varies from advisor to advisor.
- Communication in general could be better.
- Students have a hard time deciding on/finding the important information for where they are in their Pathways process.
- Inconsistent timelines.
- There are (too) many layers within Pathways.
- Some students are confused by the academic enhancement.

## Target State

- Students finish their Pathway or project by their junior year.
- PHC has a healthy retention rate.
- When students leave Pavlis they can do the honors abilities and have strong reflection skills.
- Pavlis can scale up easily.
- Pavlis is a program students WANT to finish.
- Pavlis is well understood throughout campus.
- PHC staff are healthy, balanced, and well.

# Pavlis Honors College Pathways Kaizen

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Some students are not completing components and are missing opportunities due to communication gaps, flexibility of the program (lack of deadlines), insufficient support for advising, and misconception regarding expectations (the Why).



## Project Goals

Standard Communication  
Provide Project Marketplace  
Strengthen Advising

## Contacts

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## Countermeasures & Next Steps

- Re-Envision HON3150
- Create a Project Marketplace
- Revise the Project Standard (including Reflection & Story Telling Protocol)
- Design a Showcase Event (Project Expo)
- Design Modules for HON3150
- Transition Plan for students that have already completed HON3150
- Revise Standard for Academic Enhancement
- Use Monday Huddle to share student component stories
- Compile examples of student components (especially projects)
- Create Honors Advising 101 for new faculty/staff (including mentoring concept)
- Standardize location for key Pavlis Information
- Bring advising questions/concerns to Monday Huddle
- Determine value of Pathways
- Create Semester Meeting for all advisors to touch base (best practices, challenges, needs)
- Bring student email items to Monday Huddle for distribution